**Annexure-B to Chapter 2**

 **(Page I/V)**

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| **RECRUITMENT/PROMOTION CRITERIA****PROFESSORS**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S. No.** | **Designation** | **Qualification at the time of recruitment** | **Minimum experience in relevant field** | **Method of appointment** | **Eligibility for promotion** | **Other conditions for promotion** |
| **(1)** | **(2)** | **(3)** | **(4)** | **(5)** | **(6)** | **(7)** |
| 1. | Professor  | PhD in the relevant field from an institution recognized by HEC in consultation with PEC and no 3rd Division in academic career(See Annexure-C also) | 11 years post PhD + 15 Research Publications\*\* Relaxable in case of proven record in R&D organization of repute | 25% Direct75% Promotion |  |  |

 |

**RECRUITMENT/PROMOTION CRITERIA**

**ASSOCIATE PROFESSORS**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S. No.** | **Designation** | **Qualification at the time of recruitment** | **Minimum experience in relevant field** | **Method of appointment** | **Eligibility for promotion** | **Other conditions for promotion** |
| **(1)** | **(2)** | **(3)** | **(4)** | **(5)** | **(6)** | **(7)** |
| 1. | Associate Professor  | PhD in the relevant field from an institution recognized by HEC in consultation with PEC and no 3rd Division in academic career(See Annexure-C also) | 06 years post PhD + 10 Publications\*\* Relaxable in case of proven record in R&D organization of repute | 25% Direct75% Promotion | 05 years on fitness- cum-seniority | 15 Research Publications in Internationally abstracted journals recognized by HEC |

**RECRUITMENT/PROMOTION CRITERIA**

**ASSISTANT PROFESSORS**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S. No.** | **Designation** | **Qualification at the time of recruitment** | **Minimum experience in relevant field** | **Method of appointment** | **Eligibility for promotion** | **Other conditions for promotion** |
| **(1)** | **(2)** | **(3)** | **(4)** | **(5)** | **(6)** | **(7)** |
| 1. | Assistant Professor  | PhD in the relevant field from an HEC recognized University/Institution and no 3rd Division in academic careerORMaster of Science (18 years of education) in the relevant field First Class throughout in the academic career from an HEC recognized University / Institution | Nil10 years post MS  | 50% Direct50% Promotion | 06 years post PhD experience06 years on fitness- cum-seniority | 10 Research Publications in Internationally abstracted journals recognized by HEC/PECPhD + 6 Research Publications in Internationally journals recognized by HEC/PEC |

**RECRUITMENT/PROMOTION CRITERIA**

**LECTURERS**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S. No.** | **Designation** | **Qualification at the time of recruitment** | **Minimum experience in relevant field** | **Method of appointment** | **Eligibility for promotion** | **Other conditions for promotion** |
| **(1)** | **(2)** | **(3)** | **(4)** | **(5)** | **(6)** | **(7)** |
| 1. | Lecturer | Master of Science (18 years of education) in the relevant field First Class throughout in the academic career from an HEC recognized University / Institution (See Annexure-C also) | Nil | 75% Direct25% Promotion | 10 years on fitness-cum-seniority | PhD |