**Annexure-B to Chapter 2**

**(Page I/V)**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **RECRUITMENT/PROMOTION CRITERIA**  **PROFESSORS**   |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **S. No.** | **Designation** | **Qualification at the time of recruitment** | **Minimum experience in relevant field** | **Method of appointment** | **Eligibility for promotion** | **Other conditions for promotion** | | **(1)** | **(2)** | **(3)** | **(4)** | **(5)** | **(6)** | **(7)** | | 1. | Professor | PhD in the relevant field from an institution recognized by HEC in consultation with PEC and no 3rd Division in academic career  (See Annexure-C also) | 11 years post PhD + 15 Research Publications\*  \* Relaxable in case of proven record in R&D organization of repute | 25% Direct  75% Promotion |  |  | |

**RECRUITMENT/PROMOTION CRITERIA**

**ASSOCIATE PROFESSORS**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S. No.** | **Designation** | **Qualification at the time of recruitment** | **Minimum experience in relevant field** | **Method of appointment** | **Eligibility for promotion** | **Other conditions for promotion** |
| **(1)** | **(2)** | **(3)** | **(4)** | **(5)** | **(6)** | **(7)** |
| 1. | Associate Professor | PhD in the relevant field from an institution recognized by HEC in consultation with PEC and no 3rd Division in academic career  (See Annexure-C also) | 06 years post PhD + 10 Publications\*  \* Relaxable in case of proven record in R&D organization of repute | 25% Direct  75% Promotion | 05 years on  fitness- cum-seniority | 15 Research Publications in Internationally abstracted journals recognized by  HEC |

**RECRUITMENT/PROMOTION CRITERIA**

**ASSISTANT PROFESSORS**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S. No.** | **Designation** | **Qualification at the time of recruitment** | **Minimum experience in relevant field** | **Method of appointment** | **Eligibility for promotion** | **Other conditions for promotion** |
| **(1)** | **(2)** | **(3)** | **(4)** | **(5)** | **(6)** | **(7)** |
| 1. | Assistant Professor | PhD in the relevant field from an HEC recognized University/Institution and no 3rd Division in academic career  OR  Master of Science (18 years of education) in the relevant field First Class throughout in the academic career from an HEC recognized University / Institution | Nil  10 years post MS | 50% Direct  50% Promotion | 06 years post PhD experience  06 years on fitness- cum-seniority | 10 Research Publications in Internationally abstracted journals recognized by  HEC/PEC  PhD + 6 Research Publications in Internationally journals recognized by HEC/PEC |

**RECRUITMENT/PROMOTION CRITERIA**

**LECTURERS**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S. No.** | **Designation** | **Qualification at the time of recruitment** | **Minimum experience in relevant field** | **Method of appointment** | **Eligibility for promotion** | **Other conditions for promotion** |
| **(1)** | **(2)** | **(3)** | **(4)** | **(5)** | **(6)** | **(7)** |
| 1. | Lecturer | Master of Science (18 years of education) in the relevant field First Class throughout in the academic career from an HEC recognized University / Institution  (See Annexure-C also) | Nil | 75% Direct  25% Promotion | 10 years on  fitness-cum-  seniority | PhD |